



MINISTRY OF FINANCE, NATIONAL PLANNING AND TRADE

VACANCY

Principal Economist

JOB DESCRIPTION

Unit: National Planning Department

Salary Band: SB8 – SB10

Working hours: Normal 0800hrs to 1600hrs

Job Summary:

To oversee the sector-economist's performance and delivery of their duties, including the preparation of Portfolio based Sector Plans and National Development Strategy, monitoring and evaluation and ensuring effective prioritization for effective limited resource allocation. Also provides economic analysis and advice on sector performance in the four Key Results Areas: 1) Governance, 2) Economic Development, 3) Social Development, and 4) Environment & Energy.

Duties and responsibilities:

- To collect data, analyse reports, utilise modeling techniques, study forecasts and produce reports nationally and sector wide;
- To Research the developmental and organizational aspects of government (MDA), including government policies and patterns;
- To study supply and demands, distribution of resources e.g. land, infrastructure, human labor and capital to establish best ways to create goods and services;
- To provide strategic vision and delivery on the NDS and inform and shape the Division's work with sound analysis;
- To assist with the development of portfolio based sector plans, keeping the NDS in focus, and include a broad relevant range of external stakeholders.;
- To lead on the conceptualisation, development and funding of certain priority projects emanating from the strategic plan.
- To devise a Monitoring and Evaluation (M&E) plan and monitor the performance of the implementation of strategic plans and programmes in line with the RBM principles, and notably the NDS;
- To review and advise on the technical quality and applicability of portfolio sector plans;

- To prepare regular monitoring and evaluation reports;
- To assist in the coordination of resource mobilization and negotiations;
- To supervise and manage staff by assigning tasks, communicating job expectations and monitoring and appraising their performance;
- In addition, any other duties as may be assigned.

Qualifications and experience:

Master's Degree plus three (3) years satisfactory work performance as a Senior Economist

Or

Bachelor's Degree plus four (4) years satisfactory work performance as a Senior Economist

Interpersonal skills:

- Must possess strong skills in strategic planning and development, forecasting, policy modeling and scenario developments;
- Technical skills, specifically in relation to quantitative, math and statistical analytical skills;
- Must possess good interpersonal and excellent communication skills;
- Fluency in English and French (both oral and written);
- Excellent organisational and planning skills, time management skills and multitasking;
- Must be able to initiate, plan and prioritise own work plan; working under pressure with often challenging deadlines and competing priorities;
- Must be able to lead and develop good team working amongst staff.



MINISTRY OF FINANCE, NATIONAL PLANNING AND TRADE

VACANCY

Economist (x2)

JOB DESCRIPTION

Unit: National Planning Department

Salary Band: SB4 – SB5

Working hours: Normal 0800hrs to 1600hrs

Job Summary:

Reporting to the Senior Economist, the job holder will be responsible for different sectors and assisting sectors in the preparation, prioritization and implementation of sector programmes and projects of formulated portfolio based sector strategic plans. The latter would be fed into the Republic's National Development Strategy. The Economist is expected to systematically monitor, evaluate and report on sector performances as well as delivery of planned results.

Key Accountabilities

The Economist will assist in seeing to the implementation of the overarching framework for development in the Seychelles in the economic, social, environment and governance sectors.

Tasks and Responsibilities:

1. Carry out research and data analysis to enable effective planning and achievement of the government's national objectives.
2. Develop close relationships with and work with sector partners to help shape and formulate sector strategic plans in the governance, social, environment and economic sectors with sound economic thinking.
3. Monitor the performance of the implementation of portfolio based sector strategic plans and programmes in line with the RBM principles, and notably the NDS action plan in the environment and energy sector
4. Review and advise on the technical quality and applicability of portfolio based sector strategic plans.
5. With government's public bodies assist the conceptualization, development and funding of certain priority projects emanating from the portfolio based sector strategic plan.
6. Prepare regular monitoring and evaluation reports Interact with and build relationships and joint initiatives with economists and other key players in the field of research, statistics, planning and M&E.

7. To ensure proper harmonization between NDS and with the portfolio based sector strategy

Minimum Entry Requirements:

A Master' Degree in Economist/Economics/Economic Policy/Finance or related field will be appointed at B5, step 5; step5; or

Bachelor's degree in economics/Econometrics/Economic Policy, Business Administration/Business and Trade/Foreign Trade/Law/Public Policy or related field, strategic planning and development related subjects or 2-3 years of experience

Other required qualities:

- Demonstrated excellent analytical and research skills.
- Proactive approach to meeting deadlines and delivering results with limited supervision
- Knowledge of structures and procedures of international organizations
- Effective communication skills, both verbally and in writing, in a range of forums.
- Critical thinking skills
- Good organizational and self-management skills.
- Ability to work on own initiative and within a team

Salary: Competitive salary dependent on experience

If you are dynamic and highly motivated professional seeking to develop a career in Economics, please forward a covering letter and copies of relevant certificates with an undated CV and a passport size photograph to:

**The Human Resources Section
Ministry of Finance, National Planning and Trade
Liberty House
P O Box 313**

Or

Email: hr@finance.gov.sc

Closing date for all application is on **02nd September 2022**. Only shortlisted candidates will be invited for interview.