



**MINISTRY OF FINANCE NATIONAL PLANNING AND TRADE
NATIONAL PLANNING DEPARTMENT
VACANCY**

Director General– National Planning

I. Job Purpose:

Government is currently going through a period of strategic, structural and performance change, moving towards a more collaborative cross-cutting way of working. An important element of the division, notably strategic planning, is to improve the impact of national policy through the strengthening of sector strategic planning emanating from the National Development Strategy.

II. Key Accountabilities:

The Director General will contribute substantially to the technical competence required to achieve the Department's strategic objectives and to the conceptualization, design, implementation and quality assurance of all Departmental work.

Tasks and Responsibilities:

1. Provide managerial leadership to the Department that is responsible for monitoring implementation of the National Development Strategy (NDS)
2. Ensuring the evaluation of the impact of the implementation and recommend interventions; refinement of policy and planning to enhance impact of the National Development Strategy (NDS)
3. Facilitating integration and coordination in government in this regard. Enable the progressive achievement of the strategic objectives of the NDS, and support productivity and innovation, and promote broader consensus on the other key strategic objectives of the Department.
4. Enable the integrated implementation of National Planning Department programmes and projects to deliver strategic goals and objectives through co-ordination and facilitation and co-operation of a range of stakeholders.

5. Manage the Ministry's bilateral and multilateral engagements with key foreign partners and as the centralized focal point with the Ministry for all information on external financing & grant funding
6. Act as an interface between the donor funded (IFI's, trust funds, TA) project managers & follow up on the main activities and achievements of the projects
7. Supervises staff, which includes prioritizing and assigning work; conducting performance evaluations; ensuring staff is trained; ensuring employees follow policies and procedures;
8. Represents the National Planning Department to other departments, elected officials and outside agencies.
9. Plans, directs and coordinates, through subordinate level management staff, the National Planning Department's work plan; assigns projects and programmatic areas of responsibility; reviews and evaluates work methods and procedures; and meets with key staff to identify and resolve problems
10. Enhance and develop the Department's external profile, its influence and impact through the provision of sound strategic and policy advice and through credible and persuasive communication of the NDS strategic goals to key audiences - the media, opinion-formers and policy-makers.
11. Lead the Department in conducting research on various economic issues and preparing subsequent technical reports.
12. Lead the Department in analyzing and studying the socioeconomic impacts of newly applied public policies along with proposed legislation, taxes, regulations, and services
13. Formulate plans, recommendations, and policies to solve various economic challenges

III. Requirements for the Post

1) Basic Qualifications

- i. Master's Degree in Economics, Economics, strategic planning, statistics or in any other relevant field from a recognized institution;
- ii. Experience to include one or more of the topics in: macro and microeconomics, econometrics, strategic planning, statistics, project management;
- iii. Member of a recognized professional body will be an added advantage;
- iv. 3 years relevant experience at Director or Principal Economist level

2) Skills Required

- i. High-level creative and critical research and analysis with strong economics skills and excellent written and oral communications skills
- ii. Strong skills in strategic planning and development, forecasting, policy modeling and scenario developments;

- iii. Strong technical skills, specifically in relation to quantitative, math and statistical analytical skills, with strong computer and technology skills.
- iv. Excellent communication skills and the ability to express complex ideas simply and logically;
- v. Must be able to prioritize tasks and pay careful attention to detail
- vi. A proven track record of conceptualizing, implementing and managing policy-oriented research, action-research and/or development projects
- vii. Must be able to initiate, plan and prioritize own work plan; working under pressure with often challenging deadlines and competing priorities
- viii. Must be able to manage resources effectively
- ix. Must be able to lead and facilitate and develop good team working amongst staff
- x. Must be a clear creative thinker with developed influencing skills, who can build relationships with and influence key players across academia, private and public sectors and civil society.

Salary: Competitive salary dependent on experience

Interested candidates within the **MoFNPT** are advised to forward their letter of intent to:

The Human Resource Section
Ministry of Finance National Planning and Trade
Liberty House
P O Box 313
Or
hr@finance.gov.sc

Closing date Friday 15th March 2024. For further enquiries please contact 4382068.